

**Resolution #2**

**Minimum Compensation of Full Time Parochial Clergy**

Resolved, That the following be the minimum compensation of full time parochial clergy for (1) Rectors and Vicars, (2) Assistant Clergy, (3) Deacon Interns for fiscal year 2010, which is unchanged from fiscal year 2009.

Rectors or Vicars:

- with no housing or utilities provided \$63,414
- with housing and utilities provided 47,237

Assistant Clergy after Intern Year:

- with no housing or utilities provided \$50,383
- with housing and utilities provided 38,189

Transitional Deacons

- with no housing or utilities provided \$37,653
- with housing and utilities provided 28,272

**EXPLANATION:**

Between June 2008 and June 2009, the Consumer Price Index for urban wage earners and clerical workers in the San Francisco-Oakland-San Jose area for all items decreased by 0.2%, primarily because of decreases in food and energy; the companion Index for All Urban Consumers increased by 0.2%. 2009 has also seen increasing unemployment and increasing pressures on parish and diocesan budgets. The lack of significant change in the CPI and continuing fiscal uncertainty support continuing the 2009 minimum compensation levels in effect for 2010.

Canon 20. Compensation Standards

Section 1. The minimum salary which shall be paid to any member of the clergy employed full time by the Diocese or any Parish or Mission, together with minimum requirements for housing, utilities, automobile allowances, insurance, and all relevant increments, shall be fixed from time to time by the Convention. Separate classification of the clergy may be made for the purpose of fixing minimum standards.